

Fifth Edition 2014/2015 : Global Jury



Dr **Carol Cosgrove-Sacks**, co-chair and Robin's mother, lives and works in Geneva. She was formerly Director of Trade in the United Nations in Geneva (1994-2005); since 2006 she is a Professor at the College of Europe, Bruges; a Professor at the Europa Institute, University of Basel; and the Senior Advisor on International Standards Policy to OASIS, the global eBusiness standards organisation. She also maintains interest in some British academic centres, including the Institute of Development Studies (IDS), University of Sussex, and the Centre for Euro-Asian Studies (CEAS), University of Reading.



Prof. **Paul H. Dembinski**, co-chair, is the initiator and Director of the Foundation of the Observatoire de la Finance. The mission of the Observatoire de la Finance is to promote awareness of ethical concerns in financial activities and the financial sector. Paul H. Dembinski is the founder and editor of the quarterly bilingual journal entitled *Finance & the Common Good/Bien Commun*. In parallel, he is partner and co-founder (with Alain Schoenenberger) of Eco'Diagnostic, an independent economic research institute working for both government and private clients in Switzerland and elsewhere. Paul H. Dembinski is also Professor at University of Fribourg where he teaches "International Competition and Strategy".



Mrs **Marie Casimiro-Crepin** is Compliance Officer Professional Ethics and Privacy BGL BNP Paribas (Luxembourg). She is a former winner of the Robin Cosgrove, 2008-2009 edition, and the Robin Cosgrove Prize has allowed him to grow professionally to the field that interested him. Lawyer by training (Master II at the Assas-Paris II University), Marie Casimiro-Crepin focused her final thesis on Law History, particularly of the Right of Public Finances at the time of the "Ancien Régime". This subject, which directly implied the notion of the common good through the new born notion of taxation, helped her to reflect on the direct application of this theme on contemporary societies. In 2007 she started to work for Ethiea Gestion, a portfolio management enterprise which centers its work on an ethical and behavioural analysis of different societies.



Prof. **Marc Chesney** is Professor of Finance at the University of Zurich. Previously in Paris, he was Professor and Associate Dean at HEC, President of the CEBC (Centre d'Etudes sur le Blanchiment et la Corruption) and an external expert with the World Bank. He has published articles and books in the areas of quantitative Finance and also of financial crime mechanisms. In addition, he focuses on the subject of Ethics and Finance. At the University of Zurich, he is member of the Board of the Graduate Programme for interdisciplinary Research in Ethics and co-organizer of the Ethical Finance Research Series. He is also member of the advisory Board of *Finance & Common Good/Bien Commun*. Marc Chesney holds a Ph.D. in Finance from the University of Geneva and obtained his Habilitation from the Sorbonne University.



Mr **Steve Culp** is a senior managing director, Accenture Finance & Risk Services. Based in Chicago, Steve has more than 20 years of global experience working with clients to define strategy, and execute change programs across a broad spectrum of risk management and finance disciplines. Steve is responsible for leading the global group across all dimensions, from setting the strategic direction through to the enablement of local teams operating across diverse markets. In addition, he oversees Accenture's efforts on large-scale transformation programs across Finance and Risk for some of our most important financial services clients. Prior to his current role he was responsible for our Global Risk Management Practice, and prior to that he led Accenture's Finance & Enterprise Performance consulting services for global banking, insurance and capital markets institutions.



Mr **Christopher de Mattos** is a director of London-based investment manager RAB Capital Ltd. and sits on the boards of a number of regulated and unregulated investment funds. He has spent over 20 years in the financial services industry, working as a financial analyst and investment banker in Europe and Latin America. Christopher joined the founding team at RAB in 1999 and, as Finance Director, was instrumental in taking the company to flotation on London's AIM market in 2004. He holds a degree in Mechanical Engineering from Imperial College, London and gained SERC and Kitchener scholarships to study for his MBA at INSEAD. Having reduced his involvement in the day-to-day management of RAB, he has taken a particular interest in the role of the board in promoting corporate governance in financial services businesses.



Dr **Eduard Dommen** is a specialist in economic ethics. He is past President of the Scientific Committee of the Swiss Network of International Studies (www.ruig-gian.org); he was a member of the Scientific Committee of the Swiss Network of International Studies (www.snis.ch). He is a member of the Actares association, Shareholders for a sustainable economy (www.actares.ch). He was a founder member of the Ethics Committee of the Swiss Alternative Bank (Banque Alternative Suisse) and a member of the Board of Geneva's Caisse Publique de Prêts sur Gages as well as a member of the Council of the RAFAD Foundation, an institution that guaranteed micro-credit. Edward Dommen has been a university professor, but he spent most of his career before he retired as a researcher with the United Nations conference on Trade and Development (UNCTAD). He written and compiled several books on economic ethics.



Ms **Michaela Erbenova** is in charge of the Financial Supervision and Regulation Division of the Monetary and Capital Markets Department of the IMF. Her responsibilities include oversight of policy analysis and technical advice on prudential and conduct-of-business regulation and supervision, work with the international standard setting bodies and national regulatory and supervisory agencies on the design and implementation of financial supervision policies and global regulatory reform, as well as leading capacity building effort in these areas. Prior to joining the IMF in 2007, Ms. Erbenova served as a Board Member and Chief Executive Director of the Czech National Bank. Previously, she held public and private sector positions in her native Czech Republic, as Advisor to the Prime Minister; Chief Advisor to the Minister of Finance, member



of the Government Steering Committee for Bank Privatization, and Head of Investor Relations of Komerční banka, country's second largest commercial bank.

Dr **Robert Alan Feldman** is the Chief Economist and Co-Director of Japan Research at Morgan Stanley Japan Securities Co., Ltd. As part of Morgan Stanley's global economics team, he is responsible for forecasting the Japanese economy and interest rates. He is a regular commentator on World Business Satellite, the nightly business program of TV Tokyo. Prior to joining Morgan Stanley in 1998, Robert was the chief economist for Japan for Salomon Brothers from 1990-97. He worked for the International Monetary Fund from 1983-89, in the Asian, European, and Research Departments. Robert has a Ph.D. in Economics from the Massachusetts Institute of Technology, where he concentrated on international finance and development. He did his undergraduate work at Yale University, where he took BAs in both Economics and in Japanese Studies, graduating phi beta kappa, summa cum laude. Before he entered graduate school, he worked at both the Federal Reserve Bank of New York and at the Chase Manhattan Bank.



Dr **Philippa Foster Back** has over 25 years of business experience. She began her career at Citibank NA before joining Bowater in their Corporate Treasury Department in 1979, leaving in 1988 as Group Treasurer. She was Group Finance Director at DG Gardner Group, a training organisation, prior to joining Thorn EMI in 1993 as Group Treasurer. She was appointed Institute of Business Ethics' Director in August 2001. Philippa Foster Back has a number of external appointments, including at the Ministry of Defence, The Institute of Directors and the Association of Corporate Treasurers, where she was President from 1999 to 2000. In 2006 she was appointed Chairman of the UK Antarctic Heritage Trust.



Mr **Peter Gakunu** was an Alternate Executive Director at the International Monetary Fund in charge of Africa Group One constituency. Before joining the Fund, he served as Special Advisor to the Kenya Cabinet in charge of economic reforms from February 2003 to October 2004. In September 2000, he joined the "Dream Team", a team of high level personalities put together by the World Bank and UNDP to advise the Kenya Government on reforms. He worked as Economic Secretary and Director of Planning in the Ministry of Finance and Planning until December 2002. He coordinated the first Poverty Reduction Strategy Paper for Kenya. In 2003 he was appointed Permanent Secretary in the Ministry of Environment. Prior to returning to Kenya, he worked with the African Caribbean and Pacific Group in Brussels from 1986 to 2000 as Director of Trade, and from 1977 to 1986 as Trade Expert in the ACP Secretariat.



Dr **Andrew Hilton** is Director of the Centre for the Study of Financial Innovation, a London-based non-profit think-tank, supported by 70 City institutions, that looks at threats to and opportunities in the global financial system. The CSFI was set up 20 years ago, and has since published several books and around 100 reports. More sig-

nificantly, it has organized well over 1,300 round-tables on issues of pressing interest in the financial services sector - including EMU, the single European market, the Internet, small business finance, high-tech start-ups, microfinance and regulation. Dr. Hilton also runs a small economic and financial consultancy. He has worked for the World Bank in Washington and has run a financial advisory service for the *Financial Times* in New York. He is a board member of the Observatoire de la finance in Geneva. He has a PhD from the University of Pennsylvania, an MBA from Wharton and an MA from New College, Oxford. He was appointed OBE in 2006.



Prof. **Dominique Jacquet** is Visiting Scholar at Insead Social Innovation Center and Professor of Corporate Finance at Cedep, University of Paris Ouest and Ecole des Ponts ParisTech. He is a civil engineer (Ecole des Ponts), holds an MBA from Insead and a PhD from the University of Bordeaux. Before starting an academic career, he has been a finance executive in American and French corporations, holding controller, treasurer and CFO positions. His main areas of interests are the relationship with business and finance, the role of incentives in sustainable value creation and the link between uncertainty and financial strategy.



Prof. **Robin Jarvis** is Special Adviser to the Association of Chartered Certified Accountants (ACCA) and Professor of Accounting at Brunel University. He chairs the Advisory Panel of the Chartered Banker's Professional Banking Standards Board and the European Banking Authorities (EBA) Consumer Protection Group. For the last ten years he has been a member of European Commission's Expert Group the Financial Services User Group. Robin has researched and published on SMEs, accounting and banking for a number of years resulting in numerous publications and 10 books. His interest in SMEs and accounting has been recognised through his membership of the International Accounting Standards Board (IASB) SME specialists groups and his membership of the European Financial Reporting Advisory Group (EFRAG).



Mrs **Josina Kamerling** is Head of Regulatory Outreach at CFA institute, responsible for supporting CFA Institute's policy development, in the Europe, Middle East, and Africa (EMEA) region, advancing the impact of advocacy efforts, and promoting capital market integrity and investor protection issues. Prior to joining CFA Institute, Josina was a Specialist Adviser on financial services in the European Parliament for six years, advising most significantly the Economic and Monetary Affairs Committee and the Special Committee on the Financial, Economic and Social Crisis on all aspects of financial services policy issues and technical information. Prior to this, Josina was a banker for 15 years, most notably in ING (managing a group of multinational clients on a worldwide basis and on all business lines) and prior to that as head of sales in the financial markets division of ING group (overseeing different sales teams in the dealing room). Josina holds a Bachelor of Arts with honours degree from Cambridge University in Law and modern languages.



Dr hab. **Róża Milic-Czerniak** is a Fellow of the Banking Commission of Ethics by Polish Banking Association and holds a post of the associate professor at the private economic university in Katowice. Previously, she has held a number of the managing positions in one of the biggest banks in Poland, where she was responsible for developing capital management, methodology of product and client profitability concerning costs of risk, capital and costs allocation. She participated also in several projects, as project of ICAAP introducing, etc. Prior to joining bank, she worked at the Institute of Philosophy and Sociology of the Polish Academy of Science in Warsaw, where she researched on economic behavior of households, also in transformation periods (participating in international surveys and projects). She is author of several books and research papers and spent 1,5 year in Germany (at the Hohenheim University in Stuttgart and University in Kiel) during the fellowship of Alexander von Humboldt-Stiftung.



Mr **Peter O'Connor** is an experienced global and regional asset allocation and manager selection adviser for financial institutions, family offices and charities. He is Chairman/Lead Director of a number of publicly quoted investment/production companies with particular personal experience in Asia for the past 30 years. After boarding school in Ireland, Peter O'Connor read Economics and Law at Trinity College Dublin and King's Inns Dublin respectively. He has lived and worked in London and Hong Kong, and he travelled frequently to most Asian countries, Canada and emerging economies in Europe.



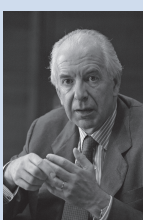
Mrs **Clare Payne** is the founder and Board Member of The Banking and Finance Oath and is a St James Ethics Centre Consulting Fellow for Ethics in Banking and Finance. Clare also holds the professional position of Director of Business Partnerships for Good to Great Schools Australia, an organisation focused on education reform, lead by Australian Indigenous Leader Noel Pearson. Clare previously managed the Integrity Office of Macquarie Bank and is a World Economic Forum Young Global Leader. Clare was awarded the Inaugural Robin Cosgrove Prize for Ethics in Finance, Geneva and in 2011 she was nominated in the FINSIA Pinnacle Awards category for 'Most Outstanding Thought Leader' in Financial Services. Clare commenced her career as a lawyer having completed a Bachelor of Laws and Mass Communications.



Mr **Jean-Christophe Pernollet** is Chief Audit Executive of the Edmond de Rothschild Group, after having been its Chief Financial Officer. Earlier in his career he was the partner in charge of the Geneva office of PricewaterhouseCoopers. He is a graduate from IEP and EDHEC and has completed the Columbia Business School Senior Executive Program. As a former Lead bank auditor recognized by the Swiss Regulator FINMA, he is a financial services industry specialist and benefits from more than twenty years of working experience, of which three in Paris and two in New York. He was Chief Financial Officer of EFG International between 2010 and 2012.



Mr **Charles Pictet**, a Swiss citizen, acted as a financial regulator in Switzerland from 2005 until 2012 in his capacity as a member of the board of FINMA. Prior to this, he worked at Pictet & Cie, a Geneva-based Swiss private bank, where he spent 25 years as a partner and senior partner. He was President of the Geneva Private Bankers Association, Vice President of the Swiss Private Bankers Association, and a member of the Board of the Swiss Bankers Association. He also served as Vice President of Economie Suisse. He is currently Vice President of the International Red Cross and Red Crescent Museum in Geneva (Conseil de Fondation), and a member of the Board of Europa Nostra. He holds an MBA from the University of St Gallen.



Mr **Domingo Sugranyes** graduated from the University of Fribourg, Switzerland, in 1969. He was General Secretary of the International Christian Union of Business Executives (UNIAPAC), between 1973 and 1981. He joined MAPFRE, Spain's leading insurance group in 1981. He was active in the international development of the group in Latin America and in Reinsurance worldwide. From 1989 to 2007 he was in charge of the group's listed holding company and member of the group's executive. After retiring from executive positions he remains on the Board of the MAPFRE Foundation and of several group companies. As complementary activities, Domingo Sugranyes was President of UNIAPAC from 1997/2000 and is currently chairman of the Board of Centesimus Annus Pro Pontifice Foundation, a Vatican Center for Christian Social Teaching.



The Most Reverend **Justin Welby**, Arch-Bishop of Canterbury and a member of the House of Lords, is an Emeritus Member of the Jury. He served as a member from 2006-2013. He was previously a senior executive in a UK oil company, before ordination in the Church of England. For many years, he was responsible for the reconciliation work of Coventry Cathedral, travelling widely in Africa and the Middle East. Justin Welby has written extensively on ethics and finance. In July 2012 he was appointed to the Parliamentary Commission on Banking Standards.

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